



## JOB POSTING

**POSITION: Vice President, Finance**

**LOCATION: Toronto & Ottawa, Ontario (a balance of remote and in-office work required)**

**POSITION DETAILS: Full-time, Permanent**

**REPORTS TO: CEO, Music Canada and President, CONNECT Music Licensing**

**COMPENSATION: Salary commensurate with experience, health benefits and a pension plan**

**WEBSITE: [www.musiccanada.com](http://www.musiccanada.com) , [www.connectmusic.ca](http://www.connectmusic.ca)**

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### About Music Canada

Music Canada represents the world's leading music companies: **Sony Music Entertainment Canada; Universal Music Canada; and Warner Music Canada.**

Our members are at the heart of Canada's music scene. They combine creativity, entrepreneurship and cutting edge digital innovation to bring great music to fans across the country and the world. They are intensely focused on nurturing artists, at all stages of their careers and delivering iconic hits from Canadian and international stars. As partners and advocates for the broader music ecosystem, our members serve and support communities across Canada, recognizing the unique power of music to inspire and unify people as well as to drive positive societal change.

Music Canada supports our members by helping to create the conditions for a strong and dynamic music economy in Canada. We conduct pioneering research into legal and policy changes that will optimize the success of artists and the businesses with whom they partner. Collaborating with Canadian artists and our allies across the music industry, we advocate to policy makers and elected officials at all levels of government, offering positive, innovative and achievable solutions grounded in our domestic and international research. Like our members, we are driven by a passion for music and those who create it.

### About CONNECT Music Licensing Inc.

CONNECT Music Licensing (CONNECT) represents the major record companies, many independent labels, as well as artists and producers who own or control the copyright in the vast majority of sound recordings and music videos produced and/or distributed in Canada.

CONNECT acts as a non-exclusive agent to administer licences to third parties in Canada for the reproduction of sound recordings, and the reproduction and broadcast of music videos on behalf of its members. Our members retain all rights, title and interest in their sound recordings and music

videos. We are committed to ensuring that our members are compensated for the commercial use of reproductions of their sound recordings and/or music videos.

## **The Position**

Music Canada and CONNECT are seeking a talented, dedicated and passionate finance professional to serve as a financial advisor to the CEO of Music Canada and President of CONNECT and the executive team for strategic planning purposes. To oversee all aspects of accounting operations, budgets and planning, analytics as well as the audit process. This position will be responsible for the communication and relationships with respective members and organizations that are members of both the Music Canada and CONNECT.

## **Primary Responsibilities**

- Development and oversight of annual budgets across both organizations, monitoring and approving spend
- Manage and direct the accounting teams who are responsible for the day to day full-cycle accounting
- Lead Month end reporting and reviews
- Provide financial reporting and direction to senior leaders and the Board of Directors
- Yearly budget and supporting documentation
- Year end audit coordination, preparation, completion and submission to the audit and finance committee
- Statistical reporting to associations and government bodies
- Licensing and royalties distribution management and reporting
- Ensure that all applicable tax and regulatory requirements specific to the industry and a Not-for-Profit organization are met
- Operational and administrative duties as required

## **Capability Requirements – education, skills & experience**

- Post-secondary degree in finance or business, CPA designation preferred
- 10+ years of experience working in finance with experience leading teams
- Experience working with and knowledge of licensing and royalties accounting
- Demonstrated ability to plan, organize and report on all financial matters
- High level of organization, time management, and ability to prioritize effectively
- Passionate about music and culture, you're well informed in these areas and well read.

## **Compensation**

Music Canada and CONNECT have a positive work environment that is team focused. We offer competitive compensation commensurate with experience, health benefits and a pension plan.

## **How to apply**

Please submit your application by emailing your cover letter and résumé to:

[jozef+musccanada@thetalentcode.ca](mailto:jozef+musccanada@thetalentcode.ca)

## **Equity, Diversity and Inclusion**

Music Canada and CONNECT are an equal opportunity employer committed to diversity in the workplace. All applicants will receive consideration for employment regardless of their citizenship, race, place of origin, ethnic origin, colour, ancestry, disability, age, creed, sex/pregnancy, family status, marital status, sexual orientation, gender identity, gender expression, or any other protected ground under Human Rights.

If you require any accommodation during the application or interview process, please let us know and we will be happy to assist you.